

# Tim Brown

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## Flexible problem solver with strong research, analytical and communication skills

- Research**
- ▶ Strength in synthesizing and evaluating information: legislation, cases, government reports, academic journals, journalistic
  - ▶ Familiar with advanced search and research tracking (Lexis Nexis, Westlaw, Quicklaw)
- Communication**
- ▶ Strong writing skills to target messages to diverse audiences
  - ▶ Experience working across cultures and backgrounds
- Organization**
- ▶ Successfully managed volunteers to prepare an academic journal proposal (planning, budgeting and marketing)
  - ▶ Worked independently to create a loan database for an NGO and a client relationship management database

## EDUCATION

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**University of Ottawa**, Ottawa, Ontario. 2004 - 2007

- **Bachelor of Law (LL.B.)**

**Queens University**, Kingston, Ontario. 1998 - 2002

- **Honours B.A. in Development Studies and Economics**, First Class.
- **Dean's List**, 1998 – 2002, Dean's Special Award 2000

## RESEARCH and ANALYTICAL EXPERIENCE

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**Editor, Writer, Webmaster – Toronto**

**tcbco.ca** January 2007 - Present

- Designed, produced and edited: [www.fungreenfair.com](http://www.fungreenfair.com), [www.corpobligation.com](http://www.corpobligation.com)
- Researched corporate social responsibility best practices, challenges, and abuses.

**Co-Chair - Development Committee**, January 2006 – Spring 2007

**Canadian Journal of International Human Rights and Humanitarian Law**

- Co-originated the initial proposal and co-developed the overall business plan.
- Recruited and managed a group of over 40 volunteers in the production of the journal.
- Promoted a consensus of stakeholders (faculty, students, and other journals) to support the journal.

**Research Assistant, University of Ottawa - Professor Donald McRae**, May – August 2006

- Conducted independent research into international law, treaty interpretation, law of the sea, international trade.
- Reference checked and copyedited publications for the *Canadian Yearbook of International Law*.

**Speaker, Ottawa**, February 2006

**3<sup>rd</sup> Global Generations Conference: Legal Perspectives on International Human Rights**

- Topic - *Bitter Fruit: Migrant Worker Rights under International Human Rights*.

**Research Assistant and Intake Officer - Ottawa**

**Catholic Immigration Services (Pro Bono Students Canada)**, May – August 2006.

- Helped New Canadians access the immigration and refugee system.
- Researched statutory and procedural questions under the direction of the duty counsel.

### **Microcredit Officer – GUATEMALA**

#### **Fundación Integral de Desarrollo Sostenible y Medio Ambiente (FIDESMA) 2005**

- Conducted interviews of the microcredit program participants and prepared a report on FIDESMA's lending program.
- Identified ways to improve the loan repayment rate and to grow the capital base.

### **SELECT EXPERIENCE**

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#### **Voter Contact Organizer – THUNDER BAY**

##### **NDP, Federal Election 2008**

- Recruited, trained and managed a diverse volunteer team.
- Analyzed demographic and past election performance to determine where to allocate staff and volunteer resources.
- Adapted to the unique northern challenges of an urban/rural campaign by working with volunteers throughout the riding and shaping the Northern message.

#### **Sales Representative – TORONTO (GTA)**

##### **Mountain Path Distributors, 2007 - 2008**

- Serviced over 40 natural and health food stores through presentations of new and existing products.
- Doubled the number of clients in the GTA in the first 6 months.
- Developed a sales, contact, customer reporting and management system.

#### **Conference Co-Coordinator, Treasurer, and Researcher September 2004 - 2007**

##### **Canadian Lawyers for International Human Rights (CLAIHR), University of Ottawa.**

- Coordinated all aspects of funding, paper selection, marketing and publication for the Human Rights Conference (1 day, 15 speakers, attendance approximately 80).
- Researched comparative transitional justice and American attitudes towards the International Criminal Court.

#### **English as a Second Language Teacher – MEXICO (Adults) & Japan (Adults and Children)**

- Created business English lesson plans for Mexican business people.
- Developed and delivered lessons to children, adults and special needs students.

#### **Labourer Teacher - CANADA**

##### **Frontier College, Niagara on the Lake, May-August 2002**

- Lived with and worked in the fields with Mexican migrant workers.
- Taught English and cultural coping skills.
- Advocated for workers' rights for safety procedures, breaks, time-off, etc.

### **INTERESTS**

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- Distance running (Toronto International Marathon), Cross-country skiing (Keskinada marathon), Travelling (Latin America and Asia).
- Functional working knowledge of Spanish.

### **REFERENCES – Available Upon Request**

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